

TRESATA PRIVACY POLICY

Internal Operations

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DISCLOSURE

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REVISION HISTORY

Date	Author	Version	Change
12/20/2019	P. Sellers	2.1	Update contacts
11/12/2019	J. Kellinger	2.0	Updated to new Tresata template
03/01/2014	A. Mehta	1.0	Tresata Privacy Policy

EXECUTIVE SUMMARY

Tresata respects your preferences concerning the collection and use of your Personal Information (PI). The following privacy policies are tailored for the different ways your PI is collected by Tresata.

Tresata does respect your preferences concerning the treatment of PI that we may collect. This Policy ("Policy") lets you know how we collect and use your PI, how you can control its use, and describes our practices regarding information collected from the different Tresata sites that link or refer to this Policy (such as our websites, computer or mobile software applications, social media pages and HTML-formatted e-mail messages), as well as through offline sales and marketing activities (collectively, the "Channels").

The Channels may provide links to or the ability to connect with non-Tresata websites, services, social networks, or applications. Clicking on those links or enabling those connections may allow the third party to collect or share information about you. Those third-party websites or services are beyond our control. We encourage you to check the privacy policies and terms of use of any non-Tresata websites or services before providing your PI to them.

PERSONAL AND OTHER INFORMATION WE MAY COLLECT

Through your interaction with and use of the Channels, Tresata may collect **Personal Information (PI)**, which is defined as information that identifies an individual or relates to an identifiable individual. PI may include, but is not limited to:

- Your name, physical address, email address(es), telephone numbers
- Behavioral or demographic attributes, when tied to other personal identifiers
- Historical transactional behavior
- Information obtained from third parties relating to your interests
- Information about you company, such as the name, size, location of your company and your role within the company

Tresata may also collect Other Information (OI) through your interaction with and use of the Channels and non-Tresata websites, which does not reveal your specific identity or does not directly relate to an individual. OI may include, but is not limited to:

- Unique IDs such as a cookie placed on your computer, mobile or device IDs
- Internet Protocol address ("IP address") and information derived from your IP address such as your geographic location
- Information about your devices such as information contained in HTTP Headers (defined below) or other internet transfer protocol signals, browser or device type and version, operating system, user-agent strings and information about or from the presence or use of "apps" on your mobile devices, screen resolution, and your preferred language
- Behavioral data about your usage of the Channels, such as webpages clicked, websites and content areas visited, date and time of activities
- The web search you used to locate and navigate to the Channels

NOTE: In some instances, we may combine OI with PI, such as deriving geographical location from your IP address and combining behavioral data about your usage of the Channels with your name. If we combine OI with PI, we will treat the combined information as PI.

HOW WE USE INFORMATION

PERSONAL INFORMATION

Tresata uses the PI it collects (unless otherwise restricted by applicable law), to:

Engage in Conversations

Tresata may use PI to engage in conversations with you.

Provide Support or Other Services

Tresata may use your PI to provide you support or other services you have ordered, as well as product updates, product patches and fixes and other similar operational communications.

Tailor Marketing to Your Needs

Tresata may use your PI and OI to notify you about new product releases and service developments, and to advertise Tresata's products and services in accordance with this Policy.

Your website visits, marketing experience, and communications may be tailored to your interests based on your PI. Tresata may pass your contact information to the appropriate Tresata distributor or reseller for further follow-ups related to your interests.

In addition, Tresata may share your PI to specific partners that offer complimentary products and services. OI uses specified above are not mandatory and may be controlled by you. Please refer to the "Privacy Choices" section below for opt-out options.

Respond to Your Requests

Tresata may also use PI in order to respond directly to your information requests (including marketing materials or other specific requests) or other inquiries.

Provide Tresata Online Communities

Some Channels permit you to: participate in interactive discussions; create a profile; post comments, opportunities or other content; communicate directly with another user; or otherwise engage in networking activities. Some of these services are moderated and all may be accessed for technical reasons.

Tresata does not control the content that users post to these forums or social networks. You should carefully consider whether you wish to submit PI to these forums or social networks and whether you wish to make your profile available to other users, and you should tailor any content you submit appropriately. You should also review any additional terms and conditions that may govern your use of these Channels.

To manage or remove your PI from our online communities, please fill out a request form. If we are not able to remove your PI, we will let you know.

Interact with You on Third Party Social Networks

Tresata may use your PI to interact with you on third party social networks. Tresata's interactions with you on a third party social network would be subject to that network's privacy policies and terms of use.

Post Testimonials

We have the ability to post testimonials on our Channels that may contain PI. Prior to posting a testimonial, we will obtain your consent to use your name and testimonial.

If you wish to update or delete your testimonial, please contact support@tresata.com, and be sure to include your name, testimonial location, and contact information.

Administer Product Downloads and Licensing Compliance

If you download products from our Channels, Tresata uses PI to: confirm certain information about your order (for example, that you did not experience problems in the download process); discuss the downloaded products; or provide marketing or sales information about related products and services.

Tresata also may use PI to contact you, confirm compliance with licensing and other terms of use, and may share it with your company.

Select Content, Improve Quality and Facilitate Use of the Channels

Tresata may use your PI to help create and personalize content on our Channels, facilitate your use of the Channels (for example, to facilitate navigation and the login process, avoid duplicate data entry, enhance security, keep track of shopping cart additions and preserve order information between sessions), improve quality, track marketing campaign responsiveness (including online advertising and e-mail marketing), and evaluate page response rates.

Provide Various Tresata Communities / Partners, with Relevant Product Alerts and Updates

If you sign up for a Tresata community or program (e.g., HackathonCLT, Charlotte Hadoop User Group, Tresata social networks, tresata.com), Tresata will provide you information regarding your expressed interests, such as new product releases, alerts, updates, prices, terms, special offers and associated campaigns.

Joint Sales or Product Promotions

Tresata and its partners may engage in joint sales or product promotions. Both Tresata and the partner(s) will have access to your PI, and either Tresata or our partners may provide you with the sales or product promotion information.

Each party will be responsible for managing their own use of the PI collected for the joint sale or product promotion. We recommend you review the privacy policies of these partners to address any questions you have regarding their handling of your information.

Improve Products, Services, and Experiences

Tresata may use your PI to evaluate and improve our products, services, marketing, and customer relationships.

Communicate with You about a Conference or Event

We or our partners may communicate with you about a conference or event hosted or co-sponsored by Tresata or one of our partners. This may include information about the event's content, logistics, payment, updates, and any additional meetings, special demonstrations or other customer facilitation that we may provide related to your event registration.

After the event, Tresata may contact you about the event and related products and services, and may share information about your attendance with your company.

Please note that our partners or conference sponsors may directly request your PI at their conference booths or presentations. You should review their privacy policies to learn how they use PI.

Obtain Third Party Services

We also share PI and OI with third parties who provide services to Tresata, such as analytics, event / campaign management, website management, information technology and related infrastructure provision, customer service, e-mail delivery, auditing, and other similar services. When Tresata shares PI with third party service providers, we require that they use your PI and OI only for the purpose of providing services to us and subject to terms consistent with this Policy.

Protect our Employees, Sites, Facilities, and Operations

Tresata may disclose your PI as we believe to be necessary or appropriate to protect the health and safety of our employees and visitors, our physical and online operations, our property, rights, and privacy, and/or that of our affiliates, you or others. If you visit our offices, you may be photographed or videotaped as part of maintaining the security of our facilities. Facility security photography will be treated as sensitive information and will only be used for security and investigation purposes.

Comply with Legal Requirements and Corporate Transactions

Tresata may disclose your PI as we believe to be necessary or appropriate:

- under applicable law, including laws outside your country of residence;
- comply with legal process;
- to respond to requests from public and government authorities, including public and government authorities outside your country of residence, for national security and/or law enforcement purposes;
- to enforce our terms and conditions;
- to allow us to pursue available remedies or limit the damages that we may sustain.

Additionally, in the event of a reorganization, merger, sale, joint venture, assignment, transfer or other disposition of all or any portion of our business, assets or stock (including in connection with any bankruptcy or similar proceedings), we may transfer the PI we have collected to the relevant third party.

NOTE: Some of the PI and OI uses specified above are not mandatory and may be controlled by you. Please refer to the "Privacy Choices" section below.

OTHER INFORMATION

We may use, transfer, and disclose OI we collect for any purpose, except where applicable law requires otherwise. If we are required to treat OI as PI under applicable law, then we will only use it in the same way that we are permitted to use and disclose PI.

HOW WE COLLECT INFORMATION

Tresata and our third-party service providers may collect both PI and OI from a variety of sources that generally fall into three categories:

1. **Direct Interactions** - from your use of and interaction with us through the Channels and other activities such as account creation, submission of registrations and forms, or sales inquiries and transactions.
2. **Publicly Available Data / Data from Third Parties** - data from Automated Interactions on non-Tresata websites, or other data you may have made publicly available, such as social media posts, or data provided by third party sources, such as marketing opt-in lists, or data aggregators.
3. **Automated Interactions** - from the use of technologies such as electronic communication protocols, cookies, embedded URLs or pixels, or widgets, buttons and tools.

Although Tresata's use of Automated Interactions may change over time as technology evolves, the following descriptions are designed to provide you with additional detail about Tresata's current approach to information collected from Automated Interactions:

ELECTRONIC COMMUNICATION PROTOCOLS

As is true when you visit most websites and apps, Tresata may automatically receive information from you as part of the communication connection itself, which often consists of network routing information (where you came from), equipment information (browser type or device type), your IP address (which may identify your general geographic location or company), and date and time.

Tresata may also automatically receive and record information about your interaction with the Channels, such as clickstream information (when each Tresata webpage was visited and how much time was spent on the page), how often you access the Channel, performance data, aggregate usage, or general geo-location data.

COOKIES

Tresata's server has the ability to query your browser to see if there are "cookies" previously set by our electronic Channels. A cookie is a small piece of information sent by a Web server to store on a Web browser so it can later be read back from that browser. Cookies may collect information, including a unique identifier, user preferences, profile information, membership information, and general usage and volume statistical information.

Cookies may also be used to collect individualized website use data, provide electronic Channel personalization, or conduct and measure the effectiveness of advertising in accordance with this Policy. Some cookies may remain on users' computers after they leave the website. While the majority are set to expire within 1-24 months of your last visit to the website that set the cookie, others may not expire because of their nature, like cookies that remember opt-out preferences.

Your browser may provide you with information and control over cookies. You can set your browser to alert you when a cookie is being used and accept or reject the cookie. You can also set your browser to refuse all cookies or accept only cookies returned to the originating servers. Users can generally disable the cookie feature on their browser without affecting their ability to use the site, except in some cases where cookies are used as an essential security feature necessary for transaction completion. Cookies, however, are important to the proper functioning of a site, and disabling them may degrade your experience and interfere with website features and customizations.

Managing Cookie Preferences

You may access or change your cookie preferences at any time. If you have any problems using this cookie preference mechanism, please contact support@tresata.com.

EMBEDDED URLS

Tresata may use a tracking technique that employs embedded URLs to allow use of the electronic Channels without cookies. Embedded URLs allow limited information to follow you as you navigate the electronic Channels, but are not associated with PI and are not used beyond the session.

WIDGETS, BUTTONS, AND TOOLS

Our electronic Channels may include widgets, which are interactive mini-programs that run on our site to provide specific services from another company (e.g., links to bookmarked sites), along with buttons or other tools that link to other companies' services (e.g., a "Like" button or third-party map). The widget, button or tool may collect and automatically send PI, such as your e-mail address, or OI, such as your browser information, or IP address, to a third party.

Cookies may also be set or used by the widgets, buttons or tools to enable them to function properly or for other purposes, which may include advertising. Information collected or used by a widget, button or tool, including cookie settings and preferences, is governed by the privacy policy of the company that created it.

PRIVACY CHOICES

A list of your current Privacy Choices is listed below:

E-MAIL MARKETING

Tresata enables you to opt out of marketing communications by using our general unsubscribe automated link that is included in Tresata marketing e-mails or by contacting us at support@tresata.com.

You can find out how to automatically unsubscribe from e-mail communications, as well as how to submit requests to opt-out from marketing communications, by contacting support@tresata.com.

Some non-marketing communications are not subject to general opt-out, such as communications related to product download, sales transactions, software updates and other support related information, patches and fixes, conferences or events for which you have registered, disclosures to comply with legal requirements, and (where permitted by law) quality assurance surveys. Some additional communications with partners are also not subject to general-opt out, including product alerts, updates, contractual marketing and sales materials, and other notices related to partner status.

COOKIES

You can decide to not enable cookies while using the Tresata websites. Deleting or disabling cookies may impact site.

INFORMATION-SHARING CHOICES

There are limitations to opting out of sharing with third parties in the case of:

- joint sales or joint events;
- where the customer has requested follow-up, which involves Tresata partners;
- where third parties are required to accomplish the transaction or to perform the service;
- where required by law.

ACCESS, CORRECTION, AND PROFILE UPDATES

You may request to review, correct, update, suppress, or otherwise modify any of your PI that you have previously provided to us through the Channels, or object to the use or processing of such PI by us.

If you have privacy concerns regarding access to or the correction of your PI, please contact us through support@tresata.com or at the following address:

Internal Operations Tresata Inc.
1616 Camden Road Charlotte, NC 28203 USA

In your request, please make clear what PI you would like to have changed, whether you would like to have your PI that you have provided to us suppressed from our records or otherwise let us know what limitations you would like to put on our use of your PI that you have provided to us.

NOTE: While the majority of questions and issues related to access can be handled quickly, complex requests may take more research and time. In such cases, issues will be addressed, or you will be contacted regarding the nature of the problem and appropriate next steps, within thirty days.

RETENTION AND DELETION

Tresata will retain your PI, as needed, to provide you products or services; as needed for the purposes outlined in this Policy or at the time of collection; as necessary to comply with our legal obligations (e.g., to honor opt-outs), resolve disputes, and enforce our agreements; or to the extent permitted by law.

At the end of the retention period, Tresata will delete your PI in a manner designed to ensure that it cannot be reconstructed or read.

SECURITY

The security of your PI is very important to Tresata. We use physical, electronic, and administrative safeguards that are designed to protect your PI from loss, misuse and unauthorized access, disclosure, alteration and destruction.

If an issue arises, Tresata will give you notice promptly, by email consistent with the reasonable needs of law enforcement and/or Tresata to determine the scope of the breach and to investigate and restore the integrity of the data system.

DISPUTE RESOLUTION

If you have any complaints regarding our compliance with this policy, you should first contact us. We will investigate and attempt to resolve complaints and disputes regarding use and disclosure of your PI in accordance with this policy.

If you have an unresolved privacy or data use concern that we have not addressed satisfactorily, please contact support@tresata.com our Internal Operations group at the below contact location:

Internal Operations Tresata Inc.
1616 Camden Road Charlotte, NC 28203 USA

SENSITIVE INFORMATION

We ask that you not send us, and you not share any sensitive PI (e.g., government-issued or financial account numbers, information related to racial or ethnic origin, political opinions, religion or other beliefs, health, genetic, or biometric data, criminal background or trade union membership).

CHILDREN'S PRIVACY

As a company focused on serving the needs of businesses, Tresata's Channels are not directed to minors and Tresata does not promote or market its services to minors, except as part of specific educational outreach programs with parental permission.

If you believe that we have mistakenly or unintentionally collected PI of a minor through our Channels without appropriate consent, please notify us through support@tresata.com, so that we may immediately delete the information from our servers and make any other necessary corrections.

Additionally, please use support@tresata.com to request removal of content or information that was posted to our Channels when the registered user was under the age of 18.

NOTE: such requests may not ensure complete or comprehensive removal of the content or information, as, for example, some of your content may have been reposted by another user.

CONTACT

If you believe your PI has been used in a way that is not consistent with this Policy or your specified preferences, or if you have further questions related to this policy, please contact support@tresata.com.

Written inquiries may be addressed to:

Internal Operations Tresata Inc.
1616 Camden Road Charlotte, NC 28203 USA

POLICY UPDATES

We may update this Policy from time to time. In the event we make material changes that reduces your rights or Tresata obligations under this Policy, we will post a prominent notice in this section of this Policy notifying users when it is updated. We appreciate your comments on Tresata's privacy practices.

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